



The Gear Fix is looking for a Climbing Shoe Resoler to join our team. PT-FT Positions available for the right candidate. No shoe repair experience required. If you have the aptitude, we can teach you.

Essential Functions

- Resole shoes based on training/ guidelines from lead cobbler
 - Manage workflow to deliver repairs within promised time frame
- Maintain high quality standards on every shoe.

Requirements

- Attention to detail- ability to maintain quality standards consistently
- Superior manual dexterity
- Grip strength- ability to work with hands for long periods of time
- Ability to stay on task with minimal direction
- Manufacturing/ technical experience preferred
- Understanding of rubber options and ergonomics of climbing shoes
- Climbing experience preferred

PT & FT BENEFITS:

Flexible Schedule

Paid Vacation

Sick Pay

Family Leave

Dog Friendly

Quarterly profit bonus

Paid volunteer incentive

Self Improvement Scholarship

Advancement Opportunities

Race & Event Fees Covered By Shop

Year round employment (for those that seek it)

FT ONLY BENEFITS:

Health Insurance

PAY: Starting pay is \$18/hr with room for advancement.

ABOUT US:

The Gear Fix is an outdoor gear consignment and repair shop that has been serving Central Oregon since 2006. If you have lived in Bend for a while, there is a good chance you're familiar with who we are and what we do. If not, we invite you to stop by the shop and check us out.

We aim to create opportunities for continuous engagement with the outdoors through selling and repairing quality outdoor gear. By selling clothing on consignment, we lessen the initial investment of getting outside, and through repairing damaged gear, we keep people doing the recreational activities they love while keeping material out of the landfills. These platforms allow us to promote and highlight companies that are doing their part in making quality gear that lasts, which in turn reduces their overall environmental impact. The Gear Fix offers a work environment full of like-minded individuals that strive to keep used gear going, doing our part for the planet. We seek to cultivate a sense of community both inside and outside of the shop while continuing to provide livable wages and quality jobs for every member of our team.

The Gear Fix embraces diversity and equal opportunity employment. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. The more inclusive we are, the better our shop will be.

TO APPLY:

Bring your resume and cover letter to the shop. We are open from 10am to 6pm, 7 days a week.

If you are not currently in the area, please email your resume and cover letter to opportunities@thegearfix.com. Please include the following information.

- The position you are applying for
- Whether you are looking for full time or part time employment
- The date you are available to start

We will be accepting Resumes until September 15, or until the position is filled.

Website: www.GearFix.com

Instagram: [@gearfixbend](https://www.instagram.com/gearfixbend)

Facebook: www.facebook.com/GearFix

We are located in the Box Factory:

550 SW Industrial Way

Suite 183

Bend, OR 97702

No Phone Calls Please.

We look forward to seeing you soon.