

## **FT Sales Associate at The Gear Fix**

- 📍 **Location:** The Gear Fix (550 SW Industrial Way Suite 183 Bend, OR 97702)
- 💰 **Pay:** \$18-22 per hour (based on experience, advancement opportunities abound!)
- 📅 **Schedule:** **Full-Time** (4-Day work week)  
**Part-Time** (2 Day minimum)  
**Summer Seasonal** (May ish - September ish)

Thank you for your interest in joining our team and for taking the time to read through this post.

Are you passionate about the outdoors and helping folks get outside? Does “community” put a smile on your face? The Gear Fix is seeking a friendly, hard working, and team oriented Sales Associates to join our team! You'll be the first & last impression our customers take away and a vital part of keeping our consignment shop organized, curated, and running smooth.

Whether you're an experienced gearhead or just starting your outdoor journey, we'll train the right candidate who shares our values of sustainability, teamwork, curiosity, and adventure.

We are currently looking to fill at least one **FT year round** position but also have both PT and Seasonal positions available for the right folks. Our goal is to find the best people possible to join our team. Please make sure to note your preference.

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### ***What You'll Do:***

#### **Customer Service & Sales:**

- Welcome customers and assist with gear questions, sizing, and recommendations
- Ring up sales and handle register transactions
- Help educate the community about our consignment process and shop services

#### **Retail Floor & Consignment:**

- Keep our sales floor organized, clean, and shoppable
- Tag, label, and display incoming inventory and consignment gear
- Monitor item quality and maintain shop standards














#### **Gear Fix Culture & Community:**

- Contribute to a welcoming, inclusive, and mission-driven environment
- Stay up to date on outdoor gear trends and sustainability practices
- Support events, shop education, and sustainability initiatives

## What We're Looking For:

- ✓ Strong communication and customer service skills
  - ✓ Passion for the outdoors, however you define it.
  - ✓ Knowledge of gear & it's real world use (or eagerness to learn)
  - ✓ Dependable, proactive, and a great team player
  - ✓ Must be available weekends and holiday breaks
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### ***Why Work With Us?***

-  **4-Day Work Week** – More time to ride and recharge!
-  **Year Round Employment!** – Learn new skills!
-  **Flexible Schedule** – You're not a robot!
-  **Paid Vacation** and  **Sick Pay** – Your time is valuable!
-  **100% Shop Covered Health, Dental & Vision Coverage** – We take care of our team!
-  **Dog-Friendly Shop** – Bring your pup to work!
-  **Education Stipend** – Keep learning and growing your skills
-  **Work on Every Kind of Bike** – No two days are the same!
-  **Gear Discounts & Shop Perks** – Get deals on gear, event registration fees paid, etc!
-  **Sustainability-Focused Business** – Help reduce waste and keep gear in action
-  **80 Hours of Paid Volunteering** - A local non-profit of your choice!
-  **FREE Membership at a Local Climbing Gym**
-  **Race & Event Fees Covered by Us** - Be a Gear Fix sponsored athlete!
-  **Quarterly Profit Share** - If we're doing well, we make sure you are too!
-  **Community Events & Training Opportunities** – Be part of something bigger

### **How to Apply:**

Stop by The Gear Fix with your **resume and cover letter**.

### ***Please make sure to include the following information:***

- The position you are applying for
- FT, PT, or Seasonal Preference
- Relevant experience, life and/or work
- Your general **availability** and your earliest available **start date**

We are open 10am to 6pm everyday.

OR

If you are currently unable to stop by the shop in person (preferred), please feel free to send your **resume and cover letter** to [opportunities@thegearfix.com](mailto:opportunities@thegearfix.com)