



The Gear Fix is an outdoor gear consignment and repair shop that has been serving Central Oregon since 2006. If you have lived in Bend for a while, there is a good chance you're familiar with who we are and what we do. If not, we invite you to stop by the shop and check us out.

We aim to create opportunities for continuous engagement with the outdoors through selling and repairing quality outdoor gear. By selling clothing on consignment, we lessen the initial investment of getting outside, and through repairing damaged gear, we keep people doing the recreational activities they love while keeping material out of the landfills. These platforms allow us to promote and highlight companies that are doing their part in making quality gear that lasts, which in turn reduces their overall environmental impact. The Gear Fix offers a work environment full of like-minded individuals that strive to keep used gear going, doing our part for the planet. We seek to cultivate a sense of community both inside and outside of the shop while continuing to provide livable wages and quality jobs for every member of our team.

The Gear Fix embraces diversity and equal opportunity employment. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. The more inclusive we are, the better our shop will be.

## POSITION SUMMARY

The Gear Fix is seeking experienced Bike Mechanics to join our growing team.

We are not like other shops. Here, you will see all sorts of bikes. From the mountain to the city, out of the box to the well traveled, the latest technology to the reliable classics, you'll be responsible for keeping these bikes (and their owners) going. And unlike other bike shops, in addition to our service customers, we also receive hundreds of bikes on consignment that all need your unique expertise. We take pride in making sure every bike we sell, used or otherwise, has been repaired, serviced, and is ready for it's next adventure, right out the door. If you have the skills to help us keep more butts on bikes, and more bikes out of the landfill, we'd love to hear from you.

**Seasonal, permanent, part-time, and full-time positions are available for the right candidate.**

## PRIMARY RESPONSIBILITIES

- Perform maintenance and repairs on a wide variety of bikes and components
- Evaluate incoming bikes, parts, and accessories for consignment
- Assist customers in purchasing bikes, parts, and accessories as needed

## GENERAL REQUIREMENTS:

- Outstanding customer service skills

- Extensive knowledge/understanding of bike mechanics, components and gear
- Strong communication skills
- Ability to stay on task while performing multiple duties in a fast-paced retail environment
- Ability to stand and perform physical tasks for 8+ hours
- Creative problem-solving skills
- Patience
- Commitment to continual learning
- Able to work weekends

#### PT & FT BENEFITS:

- Flexible Schedule
- Paid Vacation
- Sick Pay
- Family Leave
- Dog-Friendly
- Profit-Based Bonuses
- Paid Volunteer Incentive
- Self-Improvement Funds
- Advancement Opportunities
- Race & Event Fees Covered by Shop
- Pro Deals & Shop Discounts
- Climbing Gym Membership
- Work with a great bunch of community-focused, outdoor-loving folks

#### FT ONLY BENEFITS: (Full time is 32 hours or more per week)

- Health and Dental Insurance

#### PAY

- Starting pay is \$18-23/hour (DOE). Subsequent increases are based on performance and responsibilities. There are many paths for advancement.

**We will be accepting applications until April 1st or until the positions are filled.**

#### TO APPLY:

Please drop off your resume and cover letter at the shop. We are open every day from 10am to 6pm. We do not accept resumes without a cover letter.

Please make sure to include the following information.

- The position you are applying for
- Relevant bicycle mechanic experience
- Whether you are looking for full time, PT, or Seasonal Employment
- Your general availability and start date

If you are unable to drop off in person, please note it, and send your resume and cover letter to [opportunities@thegearfix.com](mailto:opportunities@thegearfix.com)

Website: [www.GearFix.com](http://www.GearFix.com)

Instagram: [@gearfixbend](https://www.instagram.com/gearfixbend)

Facebook: [www.facebook.com/GearFix](https://www.facebook.com/GearFix)

We are located in the Box Factory:

550 SW Industrial Way

Suite 183

Bend, OR 97702

No phone calls please.